



## Central Unified School District Mental Health & Substance Abuse Schedule of Benefits

Please consult your Evidence of Coverage booklet for complete benefit details. Evidence of Coverage booklet supersedes and information on this summary

Employee Assistance Program	3 visits every six months. Includes short term counseling, legal advice, financial advice and other services. Benefit is available to all members of the household. More information and tools at halcyoneap.com. Username: centralusd
-----------------------------	--

Description	Gold		Bronze	
	In-Network	Out-of-Network	In-Network	Out-of-Network
Outpatient	\$25 Copay (Deductible does not apply)	50% of UCR after deductible	\$60 Copay for the first 3 visits, then 30% after deductible	Not Covered
Inpatient	15% Copay after deductible	50% Copay for non-emergency room after deductible. 15% for emergency after deductible	30% Copay after deductible	
Deductibles (Mental Health/ Substance Abuse and Medical are combined)	\$200 per Member \$600 per Family		\$4,000 per Member \$8,000 per Family	
Emergency Room Fees	\$200 Copay (waived if admitted) if visit to emergency room is non-emergency, non-admit, the benefit reverts to 15% after deductible		\$200 Copay (waived if admitted) if visit to emergency room is non-emergency, non-admit, the benefit reverts to 30% after deductible	
Lifetime Maximums	Unlimited			
Out-of-Pocket-Maximums	\$4,350 per Member \$8,700 per Family	Unlimited	\$5,000 per Member \$10,000 per Family	

- Pre-certification from Halcyon Behavioral is required for some Mental Health and Substance Use Disorder Services
- All claims payment based on medical necessity
- All authorizations based on medical necessity
- Deductibles, Copays and Maximums are shared with Medical
- Emergency admissions must be reported to Halcyon Behavioral within 48 hours
- All Out-of-Network claims in excess of Usual and Customary (UCR) are the responsibility of the member
- Full or Part-time employees who are enrolled in The Health Plan become eligible for benefits on the first of the month following or coinciding with the date of hire